



COMMITTEE ANNOUNCES NOMINATIONS FOR BOARD

The 2026 Governance and Nominations Committee, consisting of Board Members Celeste François, Neal Elkins, and Joyce Dunn, respectfully submits the following names for the upcoming vacancies on the Board of Directors, each to serve a **3-Year Term**:

- ☐ David Dartez
- ☐ Doug Vickers
- ☐ Slava Sotnikov

Nominations by petition signed by 1% of the voting membership (minimum 500 signatures of qualified voting members) will be accepted until February 19, 2026.

The final slate of nominees (including petitions) will be posted at all EFCU Financial offices by February 24, 2026, with a brief statement of qualifications and biographical data on each candidate. If no petitions are received, the Nominating Committee's candidates will be elected by acclamation at the March 31, 2026 Annual Membership Meeting.

If you're a member in good standing, and want to serve your credit union and fellow members, and possess strong leadership and business management skills, mail the properly signed petition, your resume, and cover letter to:

Nominating Committee, EFCU Financial, PO Box 91001, Baton Rouge, LA 70821

Petitions must be received by February 19, 2026 to be included on the election slate.

CEO MESSAGE

EFCU Financial has been recognized as the #1 credit union in Louisiana for Member Value by Callahan & Associates. In addition, we've earned a 5-Star (Superior) rating from Bauer Financial, an independent organization that evaluates banks and credit unions nationwide. For the second consecutive year, we're proud to be named a Best-in-Class Employer, a national honor that reflects our commitment to supporting our employees' physical, emotional, career, and financial well-being. Earlier this year, for the second year in a row, we were also recognized as one of the 2025 Best Places to Work in Baton Rouge.

We hope you share in this pride and continue to recommend EFCU Financial to your friends and family.

Tom Kuslikis, President & Chief Executive Officer, EFCU Financial



Federally insured by
NCUA
NMLS #409483



Your savings federally insured to at least \$250,000 and backed by the full faith and credit of the United States Government.

P.O. Box 91001 • Baton Rouge, LA 70821

***efcu*FINANCIAL.com**

Our Annual Meeting will be held on March 31, 2026 at our Operations Center located at 3232 S. Sherwood Forest Blvd. in Baton Rouge. The meeting will begin at 5:30 pm and will last about an hour.